



# 19TH Theater Support Command

## Inspector General



**THE EOA**  
**and**  
**IG RELATIONSHIP**

**&**

**Teaching**  
**Training**

Inspections

Assistance

Investigations



# 19TH Theater Support Command

## Inspector General



### IG ROLE

The Inspector General simultaneously acts as:

A fair and objective fact finder and problem solver

Confidential advisor to the Commander.

Extension of the Commander's eyes, ears, voice, and conscience.



# **19TH Theater Support Command**

## **Inspector General**



### **IG MISSION**

Inquire into and periodically report to the Commanding General on the discipline, efficiency, economy, morale, training, and readiness throughout the 19th Theater Support Command, Area III, and Area IV during armistice and war.



# **19TH Theater Support Command**

## **Inspector General**



### **IG Core Functions**



**Inspections**

**Assistance**

**Investigations**

**Teaching**

**&**

**Training**



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### **EOA and IG Relationship**

- **Close working relationship because EO issues enter the IG system**
- **EOA and the IG often interact with one another to determine how best to proceed with inquiries**
- **EOA and IGs like to discuss problem solving techniques, standards and policy**



# **19TH Theater Support Command**

## **Inspector General**



**Q: Do IG's work EO/Harassment allegations**

**A: It depends**

- 1. AR 20-1, para 4-4h provides authority for IG**
- 2. Local command policy**
- 3. Either IG or EOA or IO appointed by the Cdr may work it. ( AR's 20-1, 600-20, 15-6 are all separate authorities)**
- 4. IG's do not receive specialized EO Training**



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## Determine IG Appropriateness

The IG will normally **refer the complainant to the supporting EO office for action**. Should an EO complaint require IG action, the IG will use **the IG Action Process** rather than the EO process to resolve the case. (AR 20-1, pg 25)

When the complaint seeks redress for past alleged discriminatory practices that have become part of official Army records, **the IG should advise the complainant to seek redress through appeals procedures provided by law or Army regulations** pertaining to the particular adverse action. (AR 20-1, pg 25)



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## Inspector General



### Procedure

The Inspector General will process equal opportunity (EO) complaints, to include complaints or sexual harassment, as **Inspector General Assistance Request (IGARs)**. Inspector General inquires *will not be subject to the time-line or the procedures imposed by AR 600-20, Chapter 7.*





# 19TH Theater Support Command

## Inspector General



### What is not IG Appropriate

**NGB Personnel:** EO complaints of discrimination made by members or the NG on the basis of race, color, national origin, gender, or religion will be processed under **NGB guidance** Rather than the IGAR system. (AR 20-1, pg 47)

**Senior Officials:** Any and allegations of impropriety or Misconduct ( including criminal allegation) against **GO's (ARNGUS, USAR, and retired) brigadier general selectees, and senior civilians (SES)**, must be forwarded by commanders or IG's directly to **DAIG**...within 2 working days. (AR 20-1, pg 49)



# 19TH Theater Support Command

## Inspector General



### What is not IG Appropriate

**DOD Civilian Employees:** The Inspector General will not accept EEO complaints. Inspectors General will advise a civilian employee or third party who presents a complaint based on discrimination because of race, color, religion, sex, age, national origin, or handicap condition, or allegations or reprisal for protected EEO activity to **contact the EEO officer or an EEO counselor** for information and assistance in processing the complaint, within the purview of section 1614, title 29, Code of Federal Regulations (29 CFR 1614) and AR 690-600.

(AR 20-1, pg 26)

**IG's:** Allegations against IG's will be reported to the **next Higher echelon IG** for appropriate action within 2 working days.

(AR 20-1, pg 49)



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## What is not IG Appropriate

Alleged impropriety is of a nature that, if substantiated, would likely constitute **criminal misconduct**. (AR 20-1, pg 48)

If appropriate redress procedures were used, (ie. AR 600-20 Ch 7; AR 15-6, EEO) IG's will advise complainants that IG involvement focuses on ensuring the complainant received **due process and the protection of rights** as intended by law or regulation. (AR 20-1, pg 25)—the process not the decision.



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### **Summary**

**The IG is authorized to accept EO/Harassment complaints**

### **HOWEVER**

**IGs are not specially trained in EO issues.**

**The IG inquiry process differs (AR 20-1) from the EO process (AR 600-20) or the IO process (AR 15-6).**

**IG records can not be used for adverse action unless approved by SecA, USecA, CSA, VCSA, or TIG.**



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### **CALL YOUR LOCAL IG**

<b>2ID IG (Area I)</b>	<b>732-8767</b>
<b>8<sup>th</sup> Army IG (Area II)</b>	<b>723-4006</b>
<b>Fraud, Waste, Abuse</b>	<b>738-STOP</b>
<b>19<sup>th</sup> TSC IG (Area III)</b>	<b>753-6136</b>
<b>19<sup>th</sup> TSC IG (Area IV)</b>	<b>768-7890</b>
<b>311<sup>st</sup> SIG CMD IG</b>	<b>723-4833</b>
<b>501<sup>st</sup> MI BDE ACTING IG</b>	<b>723-4387</b>
<b>18<sup>th</sup> MEDCOM IG</b>	<b>737-5083</b>



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# **Questions?**